

**MEASURE “P”
ARGUMENT IN FAVOR**

Measure P establishes term limits for County Supervisors

Term limits will create more competitive elections. Currently, incumbents have all the advantages when running for re-election, creating an unbalanced playing field that discourages good candidates from running. In many elections, the incumbent doesn't even draw an opponent, decreasing government accountability. Voters deserve a choice.

Term limits are not a new concept. The California State Legislature, eight California counties, (including Orange and Los Angeles), and dozens of cities have instituted term limits to encourage competitive elections. It's time San Bernardino County joined them.

Instead of promoting career politicians, term limits will inject fresh blood and new ideas into County government.

Measure P stops County Supervisors from approving pay raises for themselves

Measure P ties the salaries for County Supervisors to the salaries of Superior Court judges. The decision of how much the Supervisors make will be taken out of the Supervisors' hands and turned over to an independent group immune from pressure by the Board of Supervisors.

Twenty counties in the state, including Riverside, Orange and Los Angeles, tie County Supervisors' salaries to the salaries of Superior Court judges. The independent salary review process ensures salary increases are based only on what's fair, not on back room deals.

Term limits and independent salary setting will work hand-in-hand to attract qualified candidates and discourage career politicians.

Encourage Good Government. Vote Yes on Measure P.

s/Paul Biane
San Bernardino County Supervisor

s/Josie Gonzales
San Bernardino County Supervisor